



## Spot Bonus

Michael DeLeon <@salesforce.com>  
To: Tue-Cuong Dong-Si <tdongsi@salesforce.com>  
Cc: Rafael Santander <@salesforce.com>

Fri, Mar 2, 2018 at 4:55 PM

Hey Cuong,

As we discussed in our 1-1, we wanted to recognize your absolute dedication and efforts President's Day weekend.

You will be receiving a \$1500 spot bonus (that is netted up) so you'll actually get that amount in your pocket on the next pay period.

You are a tremendous asset to the team and to Salesforce. I feel honored to have you on my team. You consistently demonstrate your ownership in our services through your hard-worker and insatiable desire for quality.

Congrats, and please enjoy another day off as well at your pick.

MikeD

One-Time Payment

Employee: Tue-Cuong Dong-Si  
 Position: Software Engineering SMT3  
 Effective Date: 03/16/2018  
 Reason: (empty)

Payment Details 1/2000

Plan Type	Plan	Amount	Currency	Scheduled Payment Date	Compensation Element	Send to Payout	Workings	Supporting Information
One-Time Payment	Spot Bonus - Net	1,500.00	USD	03/16/2018	Spot On Bonus Net	Yes		Gross Up: No Currency: USD Target Amount: 0.00 Target Currency: USD Recommended Minimum: 0.00 Recommended Maximum: 0.00

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